



Senior-Consultant (m/f/d)

RELEVANT is a group of experts, who consult around the application of psychological assessments at work. Our portfolio covers solutions from talent identification, to leadership development and management team building. We work for corporations and with consultancies who serve their direct clients. We are crazy about psychological research and care about our client's need. RELEVANT is an authorised Distributor of Hogan Assessments, the global provider of scientifically validated personality assessments. Also, we are a member of the highly selected Hogan Coaching Network through which we deliver consulting projects globally. Together with our freelancing consultants, we have dozens of years of experience and continuously look for individuals, who want to help individuals, teams, and organizations thrive.

This is our vision:

- Continue to grow as THE (Hogan) sparring partner for HR, managers as well as coaches, trainers and consultants
- Continue to provide solutions around personality assessments and psychological know-how
- Continue to do what's relevant for our clients and our network regarding leadership assessment, selection and development
- Bring out the best out of every interaction and grow a network of like-minded professionals

We would like to offer you an opportunity to:

- Learn the science and art of Hogan personality assessments through formal training and on the job
- Provide Hogan-related consulting services including conceptualization, planning, staffing, implementation
- Run Hogan certification workshops for clients, coaches and trainers
- Work with our clients, and partners: strengthen, develop and support them grow
- Take over responsibilities very quickly. Shape RELEVANT's culture and business through your contribution and with the support of our team
- Benefit from a great company culture at eye-level and individual and company-based compensation

Ideally, you bring several of the following ingredients to the table (not all are "must haves")

- Identification with our DNA
- Professional Background
 - Background in I/O Psychology, Psychological Assessment or Business Administration
 - Experience in leadership development or in the leadership assessment industry
 - Multiple years of relevant work experience
 - Strong communication skills in German and English
- Your working style is characterized by
 - Finding solutions to problems
 - The strong ability to manage multiple projects and prioritize your tasks
 - Readiness to travel and work up to 50% non-client-facing time from our office

If you are interested, please get in contact with us or send your resume in German or English including your availability directly to Dr. René Kusch at mycareer@relevant-mb.de. Application deadline is the end of each month. Really looking forward getting to know you.